

RIGHT TO REPORT

If you, or someone you know, are experiencing sexual abuse or sexual harassment, Southern Missouri Reentry wants to know. We want you to report right away! Why?

- We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment.
- We want to conduct an investigation of the reported incident.
- We want to hold the perpetrator accountable for his/her actions.
- We want to provide YOU with relevant information and support services.

How to Report

Southern Missouri Reentry offers multiple ways to report sexual abuse and sexual harassment:

- Telephone: 573-271-7605 (main line)
- Report to any staff, volunteer, contractor, or medical or mental health provider.
- Submit a grievance to the local BOP RRM office.
- Report to the PREA Coordinator or PREA Compliance Manager.
- Submit a report using the contact form at southernmissourireentry.org/prea/
- A family member, friend, legal counsel, or anyone else outside the facility can report on your behalf. You also can submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here.

External Reporting Option

Contact either local law enforcement or Reentry Operations at (314) 309-3060 x101. This resource is located outside Southern Missouri Reentry, and you can remain anonymous upon request. The report will be forwarded to SMR staff for further investigation.

IF YOU ARE ABUSED

Support services* are available from SEMO Family Violence Council and can be reached at their Crisis Hotline (800) 663-9929 or directly during office hours (573) 358-3913. Victim advocacy and crisis support are also available through Lynn Knox at A Horizon Counseling at (573) 631-8799 or 808 Progress Dr., Farmington, MO 63640.

What to Do If You Have Been Sexually Abused

- Tell a staff member as soon as possible.
- Seek medical attention BEFORE you shower, eat, drink, change clothing, brush your teeth, or use the bathroom.
- Share as much information as possible when answering questions to assist with the investigation.

NOTICE FOR FAILURE TO REPORT

Anyone who engages in, fails to report, or knowingly condones sexual harassment or sexual abuse of a resident shall be subject to disciplinary action and may be subject to criminal prosecution.

END THE SILENCE

Zero Tolerance for Sexual Abuse and Sexual Harassment: Prison Rape Elimination Act (PREA)



Southern Missouri Reentry Main Line:
(573) 271-7605

PREA Coordinator:
Matt Dallavis | 314-925-7332
mdallavis@reentryoperations.org

PREA Compliance Manager:
Jennifer Pecorella | 573-271-7605 x131
jpecorella@southernmissourireentry.org

*Support services advocates are required to explain confidentiality and mandatory reporting limits before you disclose any details. Even though confidentiality requirements may prevent them from reporting to the facility, they will still provide services as needed. Advocates are required to report abuse of an adult in the state of Missouri if the abused is considered a vulnerable person, as determined by age and/or disability.

ZERO TOLERANCE

Southern Missouri Reentry has a zero-tolerance policy for sexual abuse and sexual harassment. What does this really mean? It means that YOU have the right to be free from sexual abuse and sexual harassment by anyone at the facility, including a resident, staff member, volunteer, or contractor. No one has the right to sexually abuse or sexually harass you. No one.

What Is Sexual Harassment?

- Repeated and unwelcome comments or gestures of a sexual nature, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.
- Repeated and unwelcome sexual advances; requests for sexual favors; or verbal comments, gestures, or actions of a derogatory or offensive sexual nature.

What Is Sexual Abuse?

- Forced or coerced sexual intercourse or sexual contact when the victim does not consent or is unable to consent or refuse. This may include the use of fear or threat of physical violence, psychological intimidation, bullying, and physical force.
- Sexual abuse also can include incidents of penetration by a foreign object.

What is staff voyeurism?

An invasion of privacy of a resident by a staff member, contractor, or volunteer for reasons unrelated to official duties.

Examples of Staff Voyeurism

- Watching a resident use the toilet, shower, or change clothes.
- Requiring a resident to show his or her buttocks, genitals, or breasts.
- Taking pictures of a resident naked body or toilet use.

Tips for Avoiding Sexual Abuse and Sexual Harassment

A victim is never to blame for being attacked, but these tips may help you lower your risk of sexual abuse or sexual harassment.

- Pay attention to your surroundings.
- Carry yourself in a confident manner at all times.
- Do not accept gifts or favors from others. They usually come with “strings attached” or future paybacks, including sexual favors.
- Do not accept an offer from another resident to be your protector or “friend.”
- Find a staff member with whom you feel comfortable discussing your fears and concerns. Confide in him/her if you feel threatened; or call (314) 925-7332.
- Be alert! Do not use contraband such as drugs or alcohol, as they will weaken your ability to be alert and make good choices.
- Be direct and firm when others ask you to do things that you do not want to do.
- Do not give mixed messages to others regarding your wishes for sexual activity.
- Choose your acquaintances wisely.

**NO
MEANS
NO**

Southern Missouri Reentry does not tolerate any form of sexual abuse or sexual harassment. The goal of this facility is the safety of the residents. The facility will hold accountable any persons found to have committed any form of sexual abuse or sexual harassment against another person.

If any of the information presented here is confusing, or you have questions about something that may be happening to you, ask a staff person you trust or contact the PREA Coordinator or the PREA Compliance Manager:

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Matthew Dallavis | (314) 925-7332
mdallavis@reentryoperations.org

PREA Compliance Manager:
Jennifer Pecorella | 573-271-7605 xt. 131
jpecorella@southernmissourireentry.org